



RESOLUTION NO. 2010-262

A RESOLUTION OF THE COUNCIL OF THE CITY OF FRESNO
AUTHORIZING A 40-HOUR FURLOUGH FOR THE CITY
ATTORNEY, CITY CLERK AND COUNCIL ASSISTANTS FOR FY
2011.

WHEREAS, the City of Fresno is experiencing a shortfall in revenues and an
increase in costs to the General Fund, and

WHEREAS, all City of Fresno employees under authority of the City Manager
are being required to take a one week furlough; and

WHEREAS, the Council Assistants, the City Clerk and the City Attorney do not
fall under the authority of the City Manager in respect to the authorization of a
furlough, however it is desired that these employees do participate in the furlough:

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Fresno that

1. Council Assistants, the City Attorney, and the City Clerk shall be furloughed
for the equivalent of one work week between December 27, 2010 and June 22,
2011.

2. Council Assistants, the City Attorney, and the City Clerk shall take the work
furlough week between December 27, 2010 and January 2, 2011.

3. If any of the Council Assistants, the City Attorney, and the City Clerk must
work during the period December 27, 2010 and January 2, 2011, the staff member
shall take the equivalent of one work furlough week off between December 27, 2010
and June 22, 2011. Days off shall precede any vacation or administrative leave time
and will be substituted for any scheduled vacation or administrative leave time up to
one work week.

4. Employees shall have pay adjusted in accordance with the payroll
procedure applied to all other non-represented employees.

5. Credits toward Health and Welfare, retirement and leave accruals to which
the employee is entitled, shall continue as though the employee was not on furlough.

Adopted 11-18-2010
Approved 11-18-2010
Effective 12-27-2010



The employee will contribute to the Retirement System as if the employee were working full-time.

This Resolution shall be in full force and effect from December 27, 2010 through the last day of June of 2011.

CLERK'S CERTIFICATION

STATE OF CALIFORNIA }
COUNTY OF FRESNO } ss.
CITY OF FRESNO }

I, REBECCA E. KLISCH, City Clerk of the City of Fresno, certify that the foregoing Resolution was adopted by the Council of the City of Fresno, California, at a regular meeting thereof, held on the 18th Day of November, 2010

AYES: Borgeas, Brand, Dages, Perea, Sterling, Xiong, Westerlund
NOES: None
ABSENT: None
ABSTAIN: None

REBECCA E. KLISCH
City Clerk

APPROVED AS TO FORM
CITY ATTORNEY'S OFFICE

BY:
James C. Sanchez, City Attorney 11/17/10